

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

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## from the EDITOR'S CHAIR

### MIGHTY CONFUSIN'

Berkeley has been split by a move to recall members of the Board of Education who are taking positive steps to end de facto segregation by changing junior high school enrollment boundaries.

The situation has been complicated by an investment group which has offered to buy up the downtown property occupied by Berkeley High School for \$10 million. The high school would be moved to another site.

Included among those sites proposed are the locations of two of the existing junior high schools.

Local businessmen, who eagerly climbed onto the anti-Negro bandwagon to dump a local fair housing law two years ago, are now caught in the middle.

Ordinarily, they'd be against any change in the status quo. But with the lure of a plush new convention center and commercial development in the downtown area, they don't know which way to turn.

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### NOTHING ORIGINAL

It's not a new gimmick.

Landon lost with it in 1936. And the Republicans have been exhuming it every four years since.

What is it?

It's the charge that the Democrats are "buying votes" when they enact programs to help people.

Latest GOP cries involve the increase in Social Security benefits, higher salaries for postal workers and other federal employees, and President Johnson's War on Poverty.

The president of the U.S. Chamber of Commerce teed off on the first two in a talk before the Commonwealth Club recently.

And Republican National Chairman William E. Miller attacked the LBJ War on Poverty before a cheering group of rich Republicans, also in San Francisco.

Neither of these guys stopped to analyze whether higher Social Security benefits are justified in the light of higher prices for everyday commodities.

They didn't ask how much increased purchasing power for local businesses either the Social Security increases or the postal pay hike will have.

And, finally, the Republicans seem singularly unconcerned about poverty.

Apparently the GOP still thinks the poor are poor because they are lazy, and anybody with any initiative will get rich if he or she works — if he or she can find a job.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Labor Council warns of Goldwater threat

## Culinary agreement reached; vote by membership set

Negotiators for three restaurant and tavern employee unions, backed by a midnight strike authorization, hammered out a tentative agreement in all-night bargaining which ended at 8:30 a.m. Tuesday.

The agreement will be submitted to special meetings of Culinary Workers 31, Cooks 228 and Bartenders 52 next Tuesday for a vote on ratification. Members of the East Bay Restaurant Association and the United Tavern Owners, Inc., were also to vote on the new terms.

### DETAILS WITHHELD

Union negotiators said they would recommend acceptance. Details of the agreement were not disclosed pending the ratification vote.

The agreement affects employees in Oakland, Berkeley and

other Alameda County areas north of San Leandro. It broke a lengthy deadlock on union proposals for wage increases, better health and welfare protection and improvement in grievance and seniority clauses and other non-cost items.

### SOUTH COUNTY

Similar negotiations by Culinary Workers and Bartenders 823 for Southern Alameda County workers speeded up this week after union members also authorized a midnight Monday strike if necessary.

Employers made their first proposal Monday in reply to Local 823's proposals for wage increases and an employer-paid dental care plan. Negotiations were recessed Tuesday and resumed Wednesday after employer representatives consulted their members.

## BTC wants Davis-Bacon fringe data

Passage of the Davis-Bacon Act fringe benefit provision makes it more necessary than ever for local unions to keep the Alameda County Building Trades Council informed on their wage and fringe rates, the council was told this week.

Business Representative J. L. Childers explained that in enforcing the new provision that Federal contractors must pay prevailing fringe benefits the government will determine fringe rates by contacting the BTC.

He urged unions to keep the BTC informed on changes in benefits, effective dates and on the proportion of settlements which go to fringes.

Passage of the fringe benefit measure was due in great part to the work of the AFLCIO Building Trades Department's

The Building Trades Council's meeting of July 21 has been postponed until the first regular meeting in August because of conflict with the State Building Trades convention.

legislative conference in Washington, Childers said. The new law requires that contractors on Federal projects must meet prevailing fringe benefits as well as paying the prevailing wage.

Childers urged that local unions buy as many tickets as possible to the Athens Club luncheon today (Friday, July 10) in honor of Democratic U.S. Senate Candidate Pierre Salinger.

### FACES RIGHTWINGER

Salinger, who defeated the BTC's endorsed candidate, Alan Cranston, in the primary, now

MORE on page 7

## Delegates OK protest, hit rightists

Alameda County Central Labor Council delegates heeded a warning that Barry Goldwater and his rightwing supporters are no pushovers in this year's election and voted this week to authorize a labor protest demonstration against the probable GOP candidate.

Officers of the Council are to seek cooperation by other Bay Area labor groups in the demonstration, which would be held during next week's Republican convention as a step toward awakening the voters to the rightist threat.

### LABOR ISSUES

The labor protest would be distinct from any civil rights groups' demonstrations at next week's GOP nominating session. It would stress labor's own issues — Goldwater's "right to work" record, his opposition to medicare and other needed social legislation as well as his vote against the Civil Rights Act.

Robert S. Ash, council executive secretary, warned the meeting that too many working people are not awake to the anti-union threat posed by the Goldwater candidacy.

"In the June primary," he recalled, "Goldwater got more than 1,000,000 votes in California — and that's a lot of votes."

"If I'm ever afraid of an election, it's this one. Our own people must be waked up and shown what Goldwater can do to them if he is elected."

### REGISTRATION NEEDED

He pointed to need for intensified support to COPE's registration and get-out-the-vote campaigns if the rightists are to be turned back at the election.

Assistant Secretary Richard K. Groulx noted that "Goldwater

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## Hospital election battle due despite court stall of recall

The Washington Township Hospital recall campaign is still stalled in court, but candidates are available to oppose the two directors whose terms must be filled at the November election.

That means, said Assistant Secretary Richard K. Groulx of the Alameda County Central Labor Council, that there will be a vigorous campaign this year to replace at least two of the four hospital directors whose recall is sought.

### SUPPORT ASSURED

Groulx told the Council that support is assured for a campaign to replace the two anti-union directors whose terms expire. Campaign mailings to thousands of voters in the south county area are planned.

Names of the candidates to oppose the two directors will be announced soon, he said.

Meanwhile, COPE's registration campaign in the south

county area tallied 900 new registrations in the last week alone, with a total of more than 1,500, he said.

The registration drive will continue with the twin aim of helping COPE-endorsed candidates in November and putting voting muscle behind the hospital directorship battle.

In an appeal this week, Robert S. Ash, executive secretary of the Council and of COPE, urged Council and COPE delegates to become registrars.

Additionally, he urged delegates to report to the COPE office to aid in typing cards, checking registrations of union members and phoning voters and to help recruit more volunteers as registrars and COPE workers.

## Roddick to seek parks district board position

William Roddick, secretary-treasurer of Contra Costa County Retail Clerks 1179, has announced he will run for the Board of Directors of the new Alameda-Contra Costa County Regional Park District.

Roddick has been a member of the Board of Directors of the Contra Costa County Park and Recreation Council.

## Civil Rights Act becomes law of the land

The strongest, most comprehensive measure ever passed by Congress to guard the rights of American citizens became the law of the land last week.

President Johnson signed the Civil Rights Act of 1964 on July 2, just two days before the 188th anniversary of the Declaration of Independence which proclaimed the "unalienable rights" of mankind on July 4, 1776.

### SPELLS OUT RIGHTS

The Civil Rights Act, passed with the strong support of mi-

nority groups and labor, spells out such rights as voting, employment, service in public accommodations and education — and puts the Federal government in the effort to guarantee them to all Americans without discrimination.

Its passage marked the first time the United States Senate overcame a Southern filibuster against a civil rights measure.

The House of Representatives had passed the bill early this year, but Dixiecrat Senators had

talked against it for three months until a bipartisan drive to end debate carried a cloture motion in mid-June.

### BARRY SAYS 'NO'

Among the few who voted against cloture and against the history making bill itself was Barry Goldwater, the front runner for the Republican Presidential nomination.

As the GOP convention neared, his spokesmen were trying to persuade the public and conven-

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# HOW TO BUY

## The new 'soft' detergents

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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A reader asks about a new kind of detergent she has been using and which, in a few months, most of the rest of us will be buying.

Mrs. John Pasquarello has been buying a "bio-degradable" detergent from a company which sells it house to house at a price of \$5 for 14 pounds.

This new kind of detergent solves the problem of stream pollution and foaming cesspools caused by present detergents. The bio-degradable detergents are known as "soft" detergents because they break down or "degrade" in the soil or when sewage passes through treatment plants.

In contrast, the standard detergents are called "hard" or non-degradable because most contain a substance which does not decompose readily and thus has caused foaming in household sewage systems and waterways, and even foaming of household drinking water in some towns.

While Mrs. Pasquarello has found that her wash seems to be as clean when she uses the bio-degradable detergent, and even softer, she is worried that since the product is not widely known, "I may be harming my clothes eventually or affecting my family's health."

She need have no fears.

In fact, by the end of 1965, most families will be using the new "soft" detergents. As consumer writer Beatrice B. Schalet reports in *Nationwide Minutes*, a group of U.S. Senators, alarmed by the pollution of waterways in many parts of the country, had proposed a law to ban non-degradable detergents.

As an alternative, the Soap and Detergent Association offered a voluntary program to change over to soft detergents by December, 1965.

**SOAP MANUFACTURERS** said the delay was necessary to be sure of "efficiency, safety and economic practicability" and because of the "billions of pounds of products involved."

However, the real reason for the delay, trade sources have told us, is that the large manufacturers have agreed to wait until after Jan. 1, 1965, and to introduce the bio-degradable detergent gradually, so as to avoid pushing up the prices of the raw materials.

Meanwhile, some areas already have enacted regulations controlling the use of "hard" detergents to go into effect next year, including Dade County, Fla., and the states of Maryland and Wisconsin.

And some smaller producers already have come on the market with bio-degradable detergents and have been selling them for months. They evidently have not found it as difficult to develop soft detergents, especially since they have been in use abroad for some time.

**CONSUMER COOPERATIVES** were first on the market with the new type of detergent. Most consumer co-op stores now sell their own brand Co-op Controlled Suds Detergent for \$5.98 to \$7 for 50 pounds (depending on the distance of store from factory).

The co-op price of 12 to 14 cents a pound is a sharp contrast to the 34 cents a pound Mrs. Pasquarello has been paying, and the usual 24 cents for the national brand detergents which are heavily advertised on television.

A number of other chain supermarkets have now introduced their own brands of bio-degradable detergents at prices of as little as half the cost of the national brands. One large company, Colgate, also is reported to be now packing bio-degradable detergent under its AD brand.

The big companies plan to make the changeover quietly.

"Why call attention to something most housewives don't know exists?" a Procter & Gamble official told *Advertising Age*, a trade magazine.

But at least one reason soap makers are moving so slowly, Cooperative News Service says, is that they're unwilling to write off heavy investments in present facilities.

**UNFORTUNATELY**, if the big soap manufacturers make no announcement you may not know whether you are buying a non-degradable or bio-degradable detergent for the rest of this year and 1965. If you have your own septic tank or cesspool, or simply want to help stop stream pollution, it will be necessary to make sure the product is labeled bio-degradable.

Nor need you pay any premium price. The wholesale price of the bio-degradable detergent is the same as for the older hard type.

Women sometimes value a detergent by the amount of suds it makes. High suds, as has been pointed out many times, provide no additional cleaning power.

As far as the new bio-degradable detergent is concerned, cleaning power seems to be the same if not better.

## What They Wore...by PHYLLIS JOYCE



## To the Ladies: FROM the EDITOR

**AUTO TIRE** safety standards have been recommended by U.S. Senator Gaylord Nelson (D.-Wis.).

Tire failures are a main cause of highway accidents which kill or cripple thousands each year. The economic cost of these accidents is untold.

Yet we let tire companies and retailers juggle a maze of misleading quality labels, guarantees and price ranges before us—all so they can make more profits.

**SENATOR NELSON'S** bill would direct the Secretary of Commerce to recommend national standards for auto tire safety and performance.

Congress has set standards for brake fluids and passed regulations on auto seat belts. But the tire industry, older than either of these, remains relatively free to foist inferior and unsafe tires onto an unsuspecting public.

"There are no standards for tires today," according to Senator Nelson. "The maze of brand names, the use of phony labels such as deluxe, premium and super deluxe, the misleading guarantees, and the bewildering range of prices have left the motorist with no way of knowing that the tire he buys today may cause his death tomorrow."

**EX-GOVERNER** Robert Meyner, New Jersey Democrat, has been named czar of a new cigarette industry advertising code.

The code is an industry attempt to stall proposals for federal regulations, which would be far stronger.

The Federal Trade Commission has asked doctors, public health officials, tobacco raisers, cigarette firms, research foundations and smokers why it should not require labels stating that smoking impairs health on every pack of cigarettes sold.

**THE INDUSTRY** code, as proposed, pledges cigarette advertisers to:

- Stop suggesting that cigarette smoking brings sex appeal, social prominence or business success.
- Outlaw testimonials by athletes, entertainers or others whose names and faces have a magic lure for teen-agers.
- Outlaw any appeal aimed directly at persons under 21.
- Quit saying filters make cigarettes less dangerous.
- Stop giving out free cigarettes on college campuses.
- Stop using models under 25.

None of these would do what the Federal Trade Commission wants to do: warn cigarette smokers that cigarettes are a health hazard.

REGISTER AND VOTE!

## EAST BAY LABOR JOURNAL

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## Warning issued by Mrs. Nelson

Home owners and job seekers, including students seeking summer employment, should be on guard against firms which claim their product or methods are endorsed by the State Consumer Counsel.

Consumer Counsel Helen E. Nelson said she has reports that well-organized swindlers are trying to dupe consumers and salesmen alike with such claims.

"Any claim of this kind is gross misrepresentation," Mrs. Nelson declared. "The Consumer Counsel Office does not test or recommend products, nor do we put a stamp of 'approval' on specific companies."

Mrs. Nelson said products involved so far included fire alarm systems, aluminum siding, water softeners and other home improvement items.

## G.M. profits

General Motors Corp. listed the biggest profits ever recorded by any business for a three month period for the quarter from January through March, 1964.

G.M. profits were \$536,000,000 - 29 per cent above the same period in 1963.

This was carried as financial news by many dailies, but we think it's consumer news, too.

## SIMMONS

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## Kids' letters to GOP leaders

Following are two "Kids' Letters to Republicans" printed in a recent issue of *The Democrat*:

"Dear Senator Goldwater:

"Every night I pray you win and become President of the United States.

"My dad swears that on your Inauguration Day he's going to move us to Canada. Gosh, that will be neat! I love skiing and sledding. Every night I pray you win.

"Your friend,

"Richie R., 10 years old  
"Altoona, Pa."

"Dear Mr. Nixon:

"I read where you now make more than \$208,000 a year. That's a very big sum of money, isn't it? I guess that's why most people say the nation can't afford to have you in the White House."

"Yours,

"Doris M., 12 years old  
"Detroit, Mich."

## Summer schedule

The summer schedule is now in effect at Oakland parks. The puppet theater in Children's Fairyland, sponsored by Milk Drivers and Dairy Employees 302, features puppet shows daily at 11 a.m. and 2 and 4 p.m. during summer months.

## BURNETTS NEW LUCKY'S

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# 'Realtors initiative a threat to our construction industry'

A portion of California's big construction industry would be imperiled by passage of the initiative to legalize housing discrimination, according to Bryan P. Deavers, president of the State Building Trades Council.

In a letter to Governor Edmund G. (Pat) Brown, Deavers said:

"Some of the problems which the realtors' initiative would create lie in the field of California's ability to receive federal funds in the field of housing and construction.

"It appears, for example, that we could lose both the homes and the jobs of building those homes which would be part of urban renewal projects because the urban renewal regulations require that the local agency place a covenant to run with the land which will prohibit discrimination in any future use of the land.

"Were the initiative to be enacted," Deavers went on, "California could not do this. In addition, we could lose the housing and the jobs in the field of the college dormitory program and the new proposed program of FHA support to new towns."

## LABOR & EQUAL RIGHTS

Deavers warned that "anything which would interfere with our ability to receive federal assistance will certainly be destructive to our economy and should be opposed."

Labor, he added, is committed to "the basic principle of equal opportunity for all people and to the importance of the dignity of the individual human being regardless of race, religion or national origin.

"The attempt of certain realtors to change the Constitution of California must be defeated, and we must, if we value our democratic heritage, continue to place our faith in the legislative

process of our democracy," Deavers said.

Deavers called the proposed amendment "a Pandora's box." If it is enacted, he warned, it "would create many more problems than its supporters know or are willing to admit."

## New 2 year pact is approved 3-1 by Auto Salesmen

Members of Auto Salesmen 1095 voted nearly three to one to accept a new contract offer from motor car dealers last week.

Local 1095 had received strike sanction from the Central Labor Council.

The offer, endorsed by the union's Executive Board, was approved by members 322 to 108, according to Albert R. Silva, secretary - treasurer, who presented it at the meeting.

Salesmen will receive an increase of \$100 a month in their drawing account, bringing the total to \$500 under the two year contract, which became effective July 1.

Their vacation pay will go up from \$200 to \$250 a year, and a new provision gives employees pro rata vacation pay of \$20.83 a month starting with one month's service.

Used car commissions were also adjusted, Silva said, and for the first time in the history of the local the contract provided for a five day week.

Other benefits resulted in changes in language to conform with new laws and interpretations.

Richard K. Groulx, assistant secretary of the Central Labor Council, attended the meeting, which was held at Goodman's Jack London Hall.



AS HIS MOTORCADE turned off Market and onto Turk street in San Francisco during his recent visit, President Lyndon B. Johnson caught sight of a sea of welcoming posters held by hundreds of unionists. He halted the motorcade and climber from his open top convertible to greet Thomas L. Pitts, secretary-treasurer of the California Labor Federation (arrow), and numerous others. He stopped at the corner about five minutes. More than a half million Bay Area residents lined S.F. streets to greet the President.

## U.S. survey shows jobs will rise in 14 major industries

A federal survey of the effect of technological changes, including automation, upon job requirements in 36 major industries has been unveiled in Washington, D.C.

Industries covered employ about half of all non-farm workers in the U.S.

According to Secretary of Labor Willard Wirtz and Secretary of Commerce Luther Hodges, the survey by the Labor Department for the President's Advisory Committee on Labor - Management Policy shows:

- In 14 industries, employing about 19 million workers, the prospect is for expanded employment between now and 1970.

- These industries include aluminum, banking, cement, contract construction, concrete products, electronics manufacturing, gas utility and pipeline, insurance, printing and publishing, synthetic materials, retail trade, wholesale trade, and trucking.

- In seven industries with present employment of four million "the situation is such as to preclude any meaningful projections."

- These include electric power, federal government, glass containers, iron and steel, motor vehicles and equipment, pulp and paper, and cigarettes.

Remaining industries — not individually identified in the news release sent out by the Labor Department — are for "a continued downward trend of employment during part or all of the 1960's."

But this gloomy prediction is

## Manpower Training Act 'first' for county

Alameda County has scored another "first" under the Manpower Development and Training Act.

The U.S. Bureau of Apprenticeship and Training has just approved — subject to release of funds by Congress — a journeyman upgrading program for members of Lathers 88.

According to David G. Silveria, field representative for the bureau, the program will be:

- The first for Lathers under on-the-job provisions of the MDTA in the nation, and
- The first MDTA program in which the federal government

will pay for rental of quarters for classes.

A warehouse will be rented, Silveria said, where Lathers can learn erection methods for various new kinds of metal lath and welding.

### \$32,000 PROJECT

The \$32,000 earmarked for the project includes rental fees, instructor's wages, supplies and materials, lumber for partitions, and rental of scaffolding and three welding outfits.

Employers have agreed to donate additional welding equip-

ment and powder-actuated tools, Silveria said.

The program will be sponsored by Lathers 88 and the East Bay Lathing Contractors Association.

Classes, at a location still unselected, will be held for three consecutive three month periods. Each class will meet two nights, three hours a night. At total of 60 will receive training.

The San Leandro plant of International Harvester Co. has announced that it is laying off 125 of its 825 employees.

### INSTRUMENT MAKER \$676-\$710

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## Barbers 134

By I. O. (AI) CHAMORRO

At our last meeting on June 29, 1964, when a fair membership attendance was present, we voted against an organizing assessment. This result was most disheartening to your officers. New methods were going to be used on organizing, such as advertising various ads suggested by our International President, Brother Joseph N. DePoala and just received. These have to do with public relations; also personal picketing by your full time officers.

The working agreement did not have a fair chance to be heard by the proponents of changes. We are endeavoring to find out the legality of proceedings at our last meeting by consulting with legal counsel. More of this will be forthcoming in the near future.

We must state here and now

that some of the proposed changes, proposed by some of our members may not have been of your liking nor of your Executive Board, nonetheless they were presented in good faith according to their conscience, and though their proposed changes would have been defeated they would not have rebelled against their Local, since perhaps the majority is always right and we must abide by it until and when found wrong. The fact remains they should have been heard. This is the opinion of your officers.

An increase in dues is coming up for you to vote in August. You must support your Local needs, and money is now needed for its continued existence. In the last four years we have been operating solely on the receipt of dues. Before this many expenditures were absorbed by the picket assessment.

Contrary to what you may know about this, the facts are recorded in our records to prove any fallacy you may have been told or heard. Those of you who do not come to our meetings must know some of our obligations to the Labor Movement, and they are to our International Association, California State Association of Barbers, State Federation of Labor, Central Labor Council, Committee on Political Education per capita taxes, and the subscriptions to all of our brothers of this worthy newspaper.

The Committee on Political Education, with offices at the

Labor Temple, Room 213, needs volunteer workers for office work to help on the coming national elections. Young people or retired barbers wishing to donate some of their time should call at 2315 Valdez St., Room 213, or call 451-6184 between 10 a.m. and 9 p.m.

## Millmen 550

By CLYDE JOHNSON

Presentation of 25 Year Membership Pins to members who qualify will be the main event at our next membership meeting Friday, July 17, at 8 p.m. in the Labor Temple.

Certificates of completion for members who completed the Layout Class will also be presented.

Anthony Ramos, secretary of the California State Council of Carpenters, will be one of the recipients of a 25 Year pin. He will also participate in the ceremony.

Jim Shoffa will be the new business agent of Millmen's Local 42 in San Francisco. Shoffa served as financial secretary of the local for the past year and has been active in the local for years. He was in the machine department at Unit-Built for 12 years before going to work for the Union. Welcome to the "firing line," Jim!

The employees of Marshall Erdman and Associates voted unanimously to be represented by Millmen 550 in an NLRB election July 2. The company prefabricates medical buildings. The yard is in Concord.

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A new Italian movie, "The Organizer," is making the rounds and is excellent. It is so realistic and exciting it seemed like a documentary. English sub-titles help but the actors are so good you know what is happening. The intense human drama of inexperienced workers deciding to strike and the succeeding events are not glamorized at all, just the unvarnished problems.

## Retail Clerks Union 870

By CHARLES F. JONES

The third and final reading and voting on the proposed by-law changes, which include changes in initiation fees and a new dues structure, will be held at the next regular membership meeting, Tuesday, July 14 at 8:00 p.m. at the Union Office.

Nominations for delegates to the California Labor Federation convention will be held at the July 14 meeting. Retail Clerks Union, Local 870 is entitled to four delegates to the convention, which will be held in San Francisco in September.

### NEGOTIATIONS

Negotiation meetings with Simon Hardware, Markus Hardware and the Retail Drug Store employers were held this week. Further meetings are scheduled and the membership will be advised as negotiations progress.

### NOVEMBER ELECTION

Register now so you can vote in the November election.

### IN MEMORIAM

The officers of Local 870 extend their sympathy to the wife and family of Brother Henry Gonsalves, who passed away on June 29, 1964. Henry was a member of Local 870 for a number of years and was last employed at the U-Save Center located at High street and East 14th street, Oakland.

## Steel Machinists 1304

By DAVE ARCA

Hi. If you survived Independence Day weekend, we're glad. That leaves Labor Day, Thanksgiving, Christmas and New Year's as three day weekends. Veteran's Day falls on a Wednesday and doesn't count. Too bad we can't build in horse sense, with the horsepower of our cars. Long weekends create an urge for people to drive somewhere, seeking a change. Some never get back. Unions negotiated our holidays for members to enjoy. Wonder what the ratio of workers are to employers on the casualty lists? Death doesn't recognize seniority. Neither management rights.

Knowland's editorial inferring President Johnson is a captive of left wing elements was a cunning piece of hatchery. Without saying it, the editorial leaves the impression that left wing elements are dictating the President's actions and are responsible for racial violence in America. We sincerely hope this type of smear convinces only the bigoted and the already prejudiced. They need to be convinced. Those who believe in justice and equality will recognize the hypocrisy. Fear of equality indicates an inferiority complex. Our members are all superior. Okay? Okay.

## Steamfitters Local 342

By JIM MARTIN

At our Union's last membership meeting, held July 2, the chairman, by request of the body, called for the report of the "Democracy Committee of Local 342," and for your information this pertains to the anonymous letter, described in Webster's Dictionary as "bearing or giving no name," which was forwarded to some of our members via the mail. However, the authors of the letter or any of the "Democracy Committee" failed to get off their pants, thereby making it real difficult for your officers and membership to ask questions relative to the anonymous letter.

The letter originally requested that the membership be in attendance at the July 2 and July 16 membership meetings, so possibly the "Democracy Committee for Local 342" will show up then.

As one member present at the

July 2 meeting said, "It looks like the Red Coats of 1947 have had their uniforms taken out of moth balls," and when he was speaking about the "Red Coats," he wasn't referring to the British Army.

The Joint Board of Trustees is happy to announce that the attorney for the Trust Fund has advised the administrator to release the increased pension benefits. This increase dates back to Jan. 1, 1964, for those pensioners not receiving the basic pension. Also, the pension fund will be reevaluated this fall, and again additional benefits should be forthcoming.

The work situation remains real slow still and will remain so until the large projects break. The Rosendahl Company has started a small project at the Standard Oil, in connection with the Standards large expansion program, so maybe things will break before long. We all hope so.

See you at our next membership meeting — July 16, 1964.

## Carpet Linoleum No. 1290

By RICHARD SCHOLZ

We of Local 1290 can be proud of three fine apprentices, winners at the recently held State-wide Joint Apprenticeship Contest. This year's workmanship contest was held in San Francisco with fine trophies being awarded. First place Carpet Division was Brother Phillip Bodway; third place Hard Surface, Brother Thurman Bane, and Brother Ronald Rose winning third place Combination Division. Congratulations to the school instructors, and certainly to the journeyman mechanics who have worked with these apprentices. On the job training has a great value.

Election results of the June meeting found Brother Larry Gladding, financial secretary, running unopposed, re-elected. As the new president-elect Brother Richard Scholz. Vice-president also for a first term Brother Lee Schonenberger. Re-elected as Warden, Brother John Calista, and as trustee, Brother Larry Larson. As delegates to the International General Convention Brothers Glen McIntire and Bob Sidel.

Carpet and Linoleum Local 1290's name will be running around the ball field on the T shirts of the boys in the Young America Baseball Summer Program. Which last year had over 4,000 boys from 10 to 13 taking part. The membership once again endorsed the sponsoring of this program.

July 23 is the date of our next regular meeting, and is also the birthday of Charlotte Cushman, American actress, born 1816. See you then?

## Sheet Metal Credit Union

By BERT TONZI

For many years we have planned a sun deck and improvements around the home. With credit union aid the sun deck is now a reality.

Have you that kind of plans? Maybe your plans are for a grand tour vacation. If you have such plans that seem impossible like mine, try your credit union for help in bringing them into reality.

As you know, your credit union was formed to help each of us in two ways: (1) to aid us to save our money and (2) make money available at a lower rate of interest. To make saving more profitable to us, your officers have covered your share holdings with an equal amount of life insurance.

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## Small businessman getting Wells Fargo welcome

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EAST BAY LABOR JOURNAL, FRIDAY, JULY 10, 1964



# OFFICIAL UNION NOTICES

## PAINTERS 127

### ATTENTION MEMBERS:

The next meeting of your local will be on July 9, 1964. It will be a special called meeting for nominations for California Labor Federation convention delegates.

Your new officers hope to see a big turnout for this meeting. So why not come down and make their first meeting a big success.

This will be the last article I will have printed as I am turning it over to an up and coming new man, J. Brown. He will do a good job, I know. I have enjoyed all the years that I have given to this job as Recording Secretary.

Don't forget the picnic on Saturday, July 18, 1964. Cards will be sent to all members concerning how to get to the park and all other information about the picnic. The park is the Hidden Valley Ranch located in Warm Springs. The local hopes to see a lot of members and friends at the picnic.

Fraternally,  
ED GULBRANSEN  
Recording Secretary

## BARBERS 134

Regular meeting of the Barbers Union, Local No. 134 will be held on Thursday, July 23, 1964, at the Labor Temple, 23rd and Valdez streets, Oakland, Calif., at 8:00 p.m.

At our last meeting a motion was presented to raise the dues \$1.00 per month; at this meeting it will be called again and in the August meeting it will come up for a vote.

Fraternally,  
I. O. (Al) CHAMORRO  
Secretary-Treasurer

## AUTO AND SHIP PAINTERS 1176

The next meeting will be held at 8 p.m. Tuesday, July 21, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE  
Bus. Rep.

## STEEL MACHINISTS 1304

Regular meeting Thursday, July 16, 8 p.m. Executive Board meets 6:30 p.m.

Election of two delegates to the California Labor Federation Convention in San Francisco, will be held at 9 p.m. Please attend.

Fraternally,  
DAVE ARCA  
Secretary

## PLUMBERS 444

NOTICE  
There will be no union meeting held during the month of July.

Fraternally,  
GEORGE A. HESS  
Bus. Mgr. &  
Fin. Secty.-Treas.

## RETAIL CLERKS 870

The next regular membership meeting of Retail Clerks Union, Local 870, will be held on Tuesday, July 14, 1964, at 8:00 p.m. at the Union Office located at 6537 Foot-hill Blvd., Oakland.

Fraternally,  
CHARLES F. JONES  
President

## CARPENTERS 36

There will be a special called meeting at 8 p.m. Friday, July 17, 1964, at 761 12th St., Oakland, Calif., for the nomination and election of delegates to the California Labor Federation.

Unless otherwise specified regular meetings will be held on the first and third Fridays at 8 p.m. at 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday of each month at the above address at 7:30 p.m.

Every attempt is being made by Local 36 to get all members registered to vote at the General Election, which will be held Nov. 3, 1964.

If you move or failed to vote in the last General Election you must re-register in order to vote. Your vote at the General Election may decide many important issues for the citizens of America. The final date for registration is Sept. 10, 1964. You can register at any fire station, Alameda County Court House and at your local union meetings.

Fraternally,  
OSCAR N. ANDERSON  
Recording Secretary

## TYPOGRAPHICAL 36

The next regular meeting of the union will be held Sunday, July 26, at 10 a.m. in the Alameda County Labor Temple, 2315 Valdez St., Oakland.

Executive Committee meets Monday, July 13, and Apprentice and Membership Committee meets July 16. Both meetings are at 6:30 p.m. The Discipline Committee will meet if necessary at a later date.

Fraternally,  
ART TRIGGS  
President

## HAYWARD CARPENTERS 1622

Attention members of Carpenters Local Union No. 1622:

A special called meeting will be held at 8 p.m. Friday, July 10, 1964, for the purpose of nominating and electing five delegates to the California Labor Federation, AFL-CIO, State Convention, to be held at San Francisco, Calif., Aug. 17-21, 1964. Please attend this meeting and vote for the delegates of your choice.

Regular meetings are held every Friday evening at 8 p.m.

Our social event is held the last Friday of each month.

Stewards' meetings are held the last Wednesday of each month.

Fraternally,  
A. W. RICE  
Rec. Secty.

## HAYWARD PAINTERS 1178

The next meeting will be Friday, July 17, at 8 p.m.

This will be a special meeting for the election of two delegates to the State Federation of Labor Convention to be held in San Francisco in August.

Our regular meeting of July 3 was cancelled due to the holiday weekend.

Fraternally,  
LLOYD GREEN  
Financial Secretary

## PAINT MAKERS 1101

The next regular meeting of your union will be held July 21, 1964, in Hall C, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

At this meeting we will have nominations and elections for a delegate to attend the California Labor Federation Convention in San Francisco.

Also there will be nominations for a trustee for the unexpired term of Brother Boardman, with elections in August.

Why not attend the meeting and meet the officers and delegates that you elected on June 16? They would like to get to know you and have you express your desires regarding the business of the union.

Remember, the union is you!

Fraternally,  
WILLIAM BOARDMAN  
Recording Secretary

## MILLMEN'S 550

Our meeting of July 3, 1964, has been postponed until July 17, 1964. At this meeting Millmen's Union 550 will honor its members who have been in the United Brotherhood of Carpenters and Joiners of America for at least 25 years. All members qualified to receive their 25 year pins will receive a letter in the near future. Please notify the office if you will or will not attend this meeting.

Fraternally,  
JACK ARCHIBALD  
Recording Secretary

## CO. SCHOOL EMPLOYEES 257

No meetings in August because of vacation.

Our fall meeting will be Sept. 12, 1964. The Executive Board meets at 10 a.m. on the above dates.

Fraternally,  
HAROLD BENNER  
Secretary

## U.C. EMPLOYEES 371

The Executive Board will meet at the YMCA, 921 Kains Ave., Albany, at 1 p.m. Saturday, July 11. Regular meetings will resume in September.

Fraternally,  
NAT DICKERSON  
Acting Secty.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSSMAN  
Recording Secretary

## CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,  
J. W. KIRKMAN  
Recording Secretary

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. McINTOSH  
Recording Secretary

## BERKELEY PAINTERS 40

Our meeting of July 10, 1964, will be a special call to elect one delegate to attend the State Federation of Labor Convention, to be held in San Francisco the week of Aug. 17, 1964.

Fraternally,  
GENE SLATER  
Bus. Rep.

## E.B. MUNI EMPLOYEES 390

### EXECUTIVE BOARD

Thursday, July 9, 7 p.m., Labor Temple, Room 232.

### CITY OF OAKLAND (F)

Wednesday, July 15, 8 p.m., Labor Temple, Room 232.

### CITY OF RICHMOND (D, DP)

Tuesday, July 28, 7:30 p.m., Corporation Yard, Richmond.

Fraternally,  
CLIFF SANDERS  
Bus. Mgr.

## ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,  
CHARLES LEHMANN  
Recording Secretary

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley

Fraternally,  
NICK J. AFDAMO  
Recording Secretary

## New CLC delegates

Four new delegates were seated by the Central Labor Council: Carol Barnes, Commercial Telegraphers 208; Harold Burger, Ashland Fire Fighters 1428, and David Creque and Paul McDonald, Oakland Federation of Teachers 771.

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## Westlands hearing set; writer hits Udall on utility intertie grab

The U.S. Senate Subcommittee on Irrigation and Reclamation has agreed to hold a hearing on the controversial \$157 million Westlands Water District contract in the San Joaquin Valley.

The California Labor Federation and others have charged that the proposed contract would be a sellout of the historic 160 acre limitation principle under federal reclamation law to big landed interests.

### POWER INTERTIE

Meanwhile, an article by Keith Murray in the July issue of "The liberal democrat" charges that Interior Secretary Stewart L. Udall has let himself be used not only to sabotage acreage limitation, but also that he has caved in to private utilities on the proposed Pacific Coast power intertie.

Murray suggests that the nation needs "a curmudgeon of the Ickes stripe" to fight off the onslaughts of the special interests against the Department of the Interior.

Harold Ickes was Secretary of the Interior under President Franklin D. Roosevelt.

## BTC signs contracts with four more firms

Building Trades Council agreements have been signed by: Raymond E. Olson, Pacific Co., Terracon Corp., Sub-Surface Pipelines, Inc., and Cannon Shoe Co.

The council received communications from Glaziers 169 that its wage for journeymen effective July 1 will be \$4.45½ an hour, and from Electrical Workers 595 that its new contract included a 25 cent hourly increase effective June 1.

### LAW AND LEGISLATION

The union affiliation of Philip Parent, re-elected to the Law and Legislative Committee, was incorrectly listed in the June 19 edition. Parent is a delegate from Berkeley Painters 40.

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## Union Mexico tour set Sept. 18-26

An eight day tour of Mexico has been arranged for members of the San Francisco-Oakland Newspaper Guild and other unionists and their families, according to Rex Adkins, member of the Central Labor Council Executive Committee.

Adkins, San Francisco-Oakland Tour chairman, can be contacted at 931 Moraga Ave., Piedmont.

The tour will be held Sept. 18-26. The \$284.61 package includes the Western Airlines excursion fare of \$167.36 round trip to Mexico City; \$104.75 for first class hotels, five meals, conducted tours, a bullfight and limousine trips to Cuernavaca and Taxco, and \$12.50 air fare to Acapulco.

## Bishop Begin calls for Proposition 14 defeat

The Most Rev. Floyd L. Begin, Catholic Bishop of Oakland, has urged defeat of State Proposition 14 — the realtor's initiative to repeal the Rumford Fair Housing Act.

The realtors' initiative contradicts Catholic teaching, Bishop Begin said, adding that it is "a moral issue insofar as it concedes absolute rights to property owners with no reference to the rights of others."

"In the interest of justice and charity, it should be defeated," Bishop Begin added.

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## Millwrights Auxiliary

By STELLA WINFORD

Meeting was held June 5, at the Oakland Labor Temple. Nomination and election of officers was held. The new officers to be installed are: Helen Kilgore, president; Stella Winford, vice-president; Maxine Shans, recording secretary; Erma Bremer, financial secretary; Nell Harwood, warden; Isabel Billa, conductress; Naomi Wilson and Jane House, trustees.

Also had the initiation of a new member, Mrs. Lola M. Helmer. The installation of officers will be held July 11, at Villa Peluso, 6th and Oak streets, Oakland. There will be a no host cocktail party from 6 p.m. to 7 p.m. Installation of officers 7:15, dinner at 8:00, dancing to the piano of Mildred Davis until 9.

We will also have the honor of Brother C. R. Bartolini, Executive Secretary Bay County District Council of Carpenters and President State Council of Carpenters, as our guest speaker. Also another honored guest, Brother A. A. Figone, President Bay County District Council of Carpenters.

Another important event coming up soon is a picnic sponsored by Local 102 to be held Aug. 29. More details on that later. Motions were made and carried that we donate \$68 to the Penny Pines Plantation. We have one plaque under District No. 5. After the meeting was adjourned sandwiches, coffee and cake were served to the men of Local 102, which holds their meetings the first Friday of each month.

## Painters Local No. 127

By SAM CAPONIO

Nominations for delegates to the State Federation Convention will be held on July 9, 1964, and the election will be held on July 23, 1964. This year the convention will be held in San Francisco in August.

The Executive Board is studying resolutions for the coming General Convention. These resolutions will be discussed at the next meeting and if they meet with your approval, they will be sent to the Convention for consideration.

These resolutions are very important and a few of them are very controversial. At the next meeting, July 9, we would like to know what you think of them.

The Entertainment Committee has everything arranged for the picnic July 18, 1964, at Hidden Valley Ranch near Mission San Jose. Games, prizes, dancing, swimming and a good time for all. You should receive your card with the directions within the week. Plan to attend.

The District Council is asking each member to have his work card by the 20th day of the quarter. This means by the 20th of July, you must have your July, August and September dues paid.

We would like to impress upon the members that when his employer signed the contract with the unions, he agreed to abide by that contract. We are not asking for the moon, only what we have every right to expect.

Rather, it seems that many employers are so used to chiseling the public (skipping coats of paint, etc.), that it is a very small thing to cheat his men (overtime, early show-up, piece work, etc.). We know we have an obligation to protect our people, but who is going to protect the public. This public is supporting the whole industry. Will the contractor protect his customer? We know better. Then the responsibility falls upon our shoulders and the public is getting impatient.

## Typographical 36

By ART TRIGGS

Moving of the two Health and Welfare Trust Funds, Commercial and News, is under way this month. The trusts will be administered by Glen Slaughter and Associates, who are also in charge of the Printers Pension Trust of California, commonly called the "Oakland Pension."

Taking the work out of the office will help a great deal and possibly could lighten the load so that the secretary-treasurer can arrange to have more free time in the evenings to spend with his fine family.

It is estimated that the private administrator will charge more than three times the amount paid to the Union for similar work.

It may be that the publisher and employer members of the trusts may have done the Union a favor when they pushed to have the administration of the plans moved out of the office after the discrepancies in the funds were discovered when the previous officers were voted out in May, 1963.

Speaking of the discrepancies, the bonding company is doing everything but handstands in an effort to prevent us collecting for the money that seems to have disappeared into thin air. The bonding company says, "Show us where the money went and we will pay." We tell them that that is what a bonding company is paid for because if we knew where the money is we wouldn't need a bonding company in the first place.

The boy rabbit-fancier who heisted the \$187,000 from the local bank didn't cause the bank any great pain because the bonding company covered the loss in about 10 days. All we ask is our 9,000 bucks.

## Watchmakers Local 101

By GEORGE F. ALLEN

For the benefit of our members living in Santa Clara County, I wish to call to your attention that the new Kaiser Foundation Hospital located at 900 Kiely Blvd., Santa Clara, will open during the month of July.

Complete medical and hospital facilities will be provided in the new hospital. This will be a great relief to the Kaiser members now living in this area.

Any member living in Santa Clara who wants information as to the coverage provided our group by Kaiser Foundation Health Plan, Inc., should write or get in touch with the Union Office and we will forward same to you. There is a slight extra charge of \$2 to \$4 per month according to the number of dependents the member has. Self-employed members may obtain the coverage and they pay the full costs of the coverage. If you are interested contact the Union Office.

San Francisco meeting Thursday, July 16, 1964, in the union hall, 693 Mission St., San Francisco. Executive Board at 7 p.m. Regular meeting 7:30 p.m.

## Employers must grant military camp leaves

With the coming of military summer camps for thousands of Californians, employers have been reminded by the U.S. Department of Labor that they must grant leaves of absence for military training.

Employers are prohibited by law from requiring national guardsmen or military reservists to use regularly earned vacation time for military duty. For information about the details of the law, phone 556-6215.

## Hill hits Mulford for asking ouster of U.C. students

Doug Hill, Democratic candidate for the Assembly in the 16th District has blasted Don Mulford (R.-Oakland) for what he termed "political opportunism and unjustified intrusion into the affairs of the university."

Hill charged that Mulford, in advocating the suspension of University of California students



DOUG HILL

engaged in civil rights demonstrations, "once again reveals his lack of appreciation for the principles of freedom to which the university is committed."

"This sort of thing is a usual practice in Georgia, Alabama and other southern states," Hill said, "but I trust that the California Legislature, and the Regents as well, will not thus intrude themselves into areas which are outside their proper concerns."

"Mulford's cynical statement in calling for the establishment of a Legislative committee to investigate civil rights and civil disorders is in keeping with his overall attitude of seeking to repress dissent and to impose his own reactionary viewpoint on the electorate," Hill added.

He charged that Mulford, a delegate to the national convention for Senator Barry Goldwater, "seems to think that the answer to civil rights demonstrations is to pass a law banning them; not to work toward solutions for the problems which have brought forth the protests."

## Surveyor proposition on June 2 ballot passes

The final canvass of votes on Measure C on the Alameda County primary election ballot showed that the measure passed by 63 votes.

The earlier unofficial count had indicated the measure was defeated by 204 votes.

The measure, opposed by the Central Labor Council and officials of the Building Trades Council, will create a new county job, director of public works.

Labor opposed the measure because the county surveyor's job will become appointive. It is now elective.

The Alameda County labor movement has traditionally opposed removing more offices from direct voter control.

## Vocational exhibit shown at Alameda County Fair

"The New Meaning of Vocational Education in the Alameda County Schools" is the theme of an exhibit at the Alameda County Fair now in progress, according to Rock La Fleche, county superintendent of schools.

The fair ends July 12 at the County Fairgrounds in Pleasanton.

## Galarza report urges tighter farm worker transport rules

Stronger regulations for transporting farm workers are recommended in a report to the House Labor Committee by Dr. Ernesto Galarza of San Jose.

Galarza was named chief counsel to probe the most shocking tragedy on record involving highway transportation of farm workers. Thirty-two men died and 25 were injured in the bus-train accident south of Salinas Sept. 17, 1963.

Despite acquittal of the driver by a Salinas jury, Galarza reported that he failed to ascertain whether the track was clear before slowly driving onto the crossing.

Galarza's report also said that procedures under which the driver obtained a chauffeur's license were "grossly and unaccountably negligent." He said the driver is a diabetic, has an or-

ganic defect in vision and was "completely illiterate in English."

**INSPECTIONS 'OVERDUE'**  
Inspections of the vehicle had not been made under state regulations and were "incomplete and overdue" under federal regulations, Dr. Galarza said.

He added:  
"The continuous detention and protective seclusion in which the driver has been kept since Sept. 17 has prevented him from giving testimony in any investigation of the collision."

"Nor was the testimony of any other survivors placed on the record of the driver's trial or of any hearing."

"The Southern Pacific declined to permit inspection of its equipment until some time after the accident."

Recommendations made by Dr. Galarza included:

- Revision of structural standards for farm labor buses.
- Tightening of regulations dealing with drivers of farm labor buses.
- Stronger regulations on inspection and capacity of vehicles.
- Removal from office of public officials who fail to apply dures.
- Denial of labor recruitment services to growers who violate regulations.

## 'Medicare far from dead' — Pitts asks Congress letters

Social Security health care for the elderly took a beating in Congress late last month but it's "not dead for this session of Congress yet by a long shot," California Labor Federation Secretary Thomas L. Pitts declared this week.

Pitts urged unionists to write or wire their Congressmen and Senators demanding passage of the measure now.

### DIXIE, GOP VOTES

Medicare went on the shelf when it became apparent that Dixiecrat and Republican members of the House Ways and Means Committee had the votes to kill it.

Rather than risk such a vote, Rep. Cecil King, California Democrat and co-author of the bill, permitted medicare to be referred to a subcommittee.

That means, Pitts says, that if the Senate adds a medicare provision to any money bill it sends back to the house, there will be no record of a House committee vote against it.

"There is still a good chance for the Senate to revive the medicare issue," Pitts told California unionists, "and efforts are underway to do just that."

"So instead of easing up, now's the time to bend the oars a little harder."

### BENEFIT RAISES

With medicare out of the way, the committee approved a bill to raise Social Security maximum pensions from \$127 to \$142.40 a month for single persons and from \$254 to \$300 for disabled pensioners or widows when either have families.

The benefit increases, the AFL-CIO has emphasized, are needed and welcome but are not a substitute for Social Security health care.

## Licenses taken from 2 employment agencies in S.F.

Two employment agency licenses issued by the State Labor Commissioner to Richard T. Brazzeal of San Francisco are being revoked, according to the State Division of Labor Law Enforcement.

Revoked by Labor Commissioner Sigmund Arywitz were licenses to operate the Schofield Agency, 717 Market St., San Francisco, and the Apex Agency at the same address.

A 30 day suspension, with three years' probation was meted out to Brazzeal's Olson Agency, Inc., at the same address.

Hearing Officer Jerome P. Herst found that the Apex Agency advertised jobs "which had previously been filled and no positions existed when the advertisements had been placed."

### MADE TO PAY FEES

Herst also found that job applicants responding to Apex Agency ads on the understanding that employers would pay fees were then escorted to other agencies and sent to jobs for which they, the employees, were required to pay fees.

In addition, Herst found violations of laws concerning job orders, providing applicants with fully-executed copies of contracts, notifying applicants of labor agreements, and filing controversies with the Labor Commissioner.

## I AM MOVING

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**EAST BAY LABOR JOURNAL**

1622 East 12th St., Oakland, Calif. 94606



# Jobs, automation protection rank high in UAW bargaining

More job opportunities and protection against the job destruction of automation rank along with better wages and working conditions in the United Auto Workers goals in upcoming negotiations with the auto industry.

Union negotiators stressed "the maximum number of new job opportunities" as a top priority aim when they met major car manufacturers in Detroit to get 1964 bargaining underway.

**50,000 JOBS**

The union declared that earlier retirement, longer vacations for longtime employees and more paid holidays are among the improvements management could accept to put from 50,000 to 60,000 more persons to work.

The UAW cited the need to share management's "fabulous profits" with its 575,000 union employees as it stated its bargaining objectives.

**CONTRACT PROPOSAL**

Contract proposals drafted by

## Civil Rights Act passage marks U.S. milestone

Continued from page 1

tion delegates that Goldwater could be trusted to enforce the law which he had denounced as unconstitutional.

At the heart of the new law are its provisions for equality in public accommodations and for fair employment. And it gives the Federal government significant new power to protect the rights of minority people to register and vote, to press for desegregation of schools and to speed court action to make effective the Constitutional guarantee of equal protection under the law.

The public accommodations section provides that no one can be denied service or be segregated in such public facilities as restaurants, hotels, bowling alleys, swimming pools, bars or theaters because of race or religion.

### FAIR HIRING

The fair employment section will be effective one year after passage, outlawing discrimination by employers or unions.

AFLCIO President George Meany said he would ask the AFLCIO executive council meeting next month to summon a national conference of affiliated unions and state central labor bodies to work out a labor effort to implement the Civil Rights Act.

Labor, Meany said, "cannot wait" for the fair employment section to become effective and has already set up machinery to process civil rights grievances of union members. He said he hoped the AFLCIO could work out means to process similar grievances against employers.

### FULL EMPLOYMENT NEED

For genuine fair employment, he said, there must be full employment.

The new law contains fine and jail sentence penalties for those guilty of criminal contempt under its key provisions. But it also stresses conciliation and sets up a human relations agency to seek peaceful carrying out of the law's guarantees of freedom.

**CHAPEL of the OAKS**  
 3807 TELEGRAPH AVENUE  
 Telephone 2-1800

**Frank J. Youell**  
 DIRECTOR  
 Member of Painters' Local 137

UAW convention delegates in March, include:

1. Civilizing working conditions so employees may "enjoy a greater measure of respect and dignity" on the job.
2. Protecting workers against the job-destroying effects of automation and plant relocation.
4. Improving job security, health, income and old age security.
5. Raising living standards toward levels "consistent with the possibilities of our affluent society."

## Age discrimination against workers in 30s: Tieburg

Some employers are now "practicing age discrimination against workers in their 30s," according to Albert Tieburg, state director of employment.

Tieburg, in a special report to Governor Brown, urged that the 1961 law prohibiting discrimination in hiring or promotion because of age against anyone between 40 and 64 be amended to include those between 30 and 40.

The law was authored by State Senator John W. Holmdahl (D-Alameda County).

Because of illegal age discrimination, those now protected by the law are feeling the pinch, and workers over 65 are finding jobs scarcer still, Tieburg said.

### OVER-65 JOB SEEKERS

His report said 12,000 workers 65 or older are now seeking employment in the state.

And placement of workers 45 and over fell two per cent between 1962 and 1963, despite growth of the work force and the number of jobs.

In addition to employer discrimination, Tieburg pointed out, many older workers do not have the training needed for a growing number of jobs.

Sixty per cent of older workers do not have high school diplomas, he said.

"California," Tieburg declared, "faces a gigantic adult vocational training jobs."

## Reconversion commission proposed in Miller bill

Congressman George P. Miller (D-Alameda) has introduced a bill calling for establishment of a National Economic Conversion Commission.

An identical bill has been introduced in the Senate by Senator George McGovern (D-S. Dak.).


Citing the problem of defense cutbacks and layoffs, Congressman Miller said his bill proposes that steps be taken as soon as possible to insure adequate preparation for conversion to peaceful enterprises as more stable international relations are brought about.

## New county building

The Board of Supervisors will open bids July 28 on a new county public works building in Hayward. Estimated cost is \$1,100,000.

## LONESOME?

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## IT'S NO LONGER THE SAME OLD DIXIE

No one expects the new Civil Rights Act to work the miracle of wiping out discrimination overnight. But its passage was marked by what would have been a miracle a few years back — a Southern Congressman's vote FOR civil rights.

Indicating the new climate in the nation, which made the law's passage possible, Representative Charles L. Weltner of Atlanta, Ga., switched his vote to support the bill when the House approved changes made by the Senate.

It's time, said Weltner, to tackle "the unfinished job of building a new South" rather than to remain "forever bound to another lost cause."

## BTC wants data on fringe benefits

Continued from page 1

faces the rightwing GOP candidate, George Murphy, Childers noted.

Declaring that "we have no recourse but a determined effort to see that Salinger is elected," he urged unions to seek to educate the Democratic Senatorial candidate on labor issues.

### NEW AGREEMENTS

Signing of the BTC contract by 14 firms was reported to the meeting. The signatories are Barnes Construction, Lowell Brown, Peter G. Carson, Devmar, Inc.; Grading Unlimited Co., Lee's Machine & Welding, Mel Melby, Frank Moreno, Martin Ortega, R & F Builders, Shellstress, Inc.; Sioux Enterprises, Inc.; Frank Tong and Tony's Masonry.

## Council warns of rightists

Continued from page 1

is the only candidate who supports the idea of a national 'right to work' law, which would ruin unions, and he is the only candidate with a completely anti-labor program."

Council President Russ Crowell told the delegates that it is impossible to separate the battle for survival by the labor movement, the effort to extend civil rights to all and the political campaign against Goldwater.

### FAIR HOUSING

Crowell and Ash both pointed out that the real estate industry's Proposition 14 to forbid the state to act for fair housing will be a rallying point of the rightists who will appeal to prejudice to gain support for reactionary candidates and issues.

"Looking at the newspapers," Ash warned, "you can see a trend like that of the early 1920s. There are attempts to form White Citizens Councils in the southern part of the state and indications of Ku Klux Klan or-

ganization in southern California."

He quoted at length from the mass of rightwing propaganda publications which have sprung up in recent years and which, he said, could be relied on to be part of the pro-Goldwater, pro-Proposition 14 campaign.

### 'RIGHTWING FILTH'

This "rightwing filth" attacks individuals and groups all the way from the late President John F. Kennedy to the Christmas Seal campaign organization as "Red," Ash warned.

The rightwingers single out labor for their attacks, he added, but also smear Negroes and make "filthy attacks on the Jewish religion."

To combat their propaganda and defeat the rightwing campaign, he urged more support to COPE's registration campaign. Volunteer registrars are needed in all major Oakland areas and a major effort must be made in the new south county subdivisions, he declared.

## COPE meet to study picnic plans

Plans for the 1964 Labor Day Picnic will be discussed at Alameda County COPE's regular meeting next Tuesday, July 14, at the Labor Temple.

The COPE executive committee will meet at 5:30 in the William Fee Memorial Room on the third floor of the Labor Temple, 2315 Valdez St., Oakland. The full COPE meeting will follow immediately after the executive committee concludes its session.

The Labor Day Picnic, set for

Sept. 7 at the Alameda County Fairgrounds at Pleasanton, is labor's annual fund-raising event for its endorsed candidates.

Tickets at \$1 are available at offices of local unions affiliated to COPE and at the Alameda County Central Labor Council office at the Labor Temple.

They will be unionists' passports to a day of fun, with entertainment, dancing, games for the children and refreshments on the program.

## OAKLAND BANK OF COMMERCE

### Statement of Condition

as of the close of business June 30, 1964

### Resources

Cash on Hand and due from Federal Reserve and other Banks .....		\$ 13,041,955.08
United States Government Obligations .....	\$26,357,344.68	
Obligations of other Federal Agencies .....	3,549,987.16	
State, County and Municipal Bonds .....	11,378,086.25	
Other Bonds .....	10,000.00	
Stock in Federal Reserve Bank .....	97,500.00	41,392,918.09
Loans, and Discounts, less Reserves .....		48,810,322.13
Bank Building, Furniture and Fixtures .....		782,688.28
Accrued Interest Receivable .....		604,381.05
Other Assets .....		494,761.96
<b>Total Resources</b> .....		<b>\$105,127,026.59</b>

### Liabilities

Deposits .....		\$ 96,285,467.32
Capital Notes .....	\$ 2,000,000.00	
Capital .....	1,250,000.00	
Surplus .....	2,000,000.00	
Undivided Profits .....	2,778,514.41	8,028,514.41
Unearned Income Collected .....		477,949.99
Reserves for Taxes, Interest, Etc. ....		333,835.89
Other Liabilities .....		1,258.98
<b>Total Liabilities</b> .....		<b>\$105,127,026.59</b>



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## Civil rights & Goldwater --the Tribune's version

The Oakland Tribune got caught in one of its own shoddily-constructed editorial traps last week. It tried to argue that a vote for Barry Goldwater, if he's nominated, will be a vote for civil rights. Or something like that.

The editorial tried to sidestep the incontrovertible fact that Goldwater voted against the Civil Rights Bill.

The trap it fell into was set up with the statement that the "single greatest failure of the Kennedy-Johnson administration" has been "inability" to cope with racial violence.

Perhaps it is beside the point that this is untrue, and that the civil rights movement has been notably non-violent in view of the passions and causes involved.

But let's go on to the Knowland-Goldwater Tribune's second point.

This is that Barry Goldwater would exert "moral leadership" to end civil rights strife because he "would be respected by white southerners and Negroes alike."

When Goldwater voted against the Civil Rights Bill, he claimed he did so because it was unconstitutional. He said it placed in the hands of the federal government powers that belonged to the individual states.

How the Tribune can chide Presidents Kennedy and Johnson for federal inaction on one hand and, on the other, urge election of a reactionary who uses states' rights as an excuse for voting against a strong federal Civil Rights Bill is a mystery to us.

Why doesn't the Tribune admit that Goldwater is an opportunist trying to parlay an outside chance that he can win the bigot vote in the South into control of the H-bomb to defoliate trees as he fumblingly leads the free world to the brink of nuclear disaster?

As for the Trib's clumsy "left wing" smear attempt at middle-of-the-road Lyndon B. Johnson, this is more humorous than anything else.

We're worried that LBJ will become too conservative, not too radical, especially with Henry Ford and other moguls smiling benignly at him.

If Barry Goldwater is the GOP candidate, let's not permit the already-conservative Democratic Party to be maneuvered into even-more-conservative positions which ignore the pressing needs of the American people — unemployment, poverty, medical care, economic progress, protection of resources from exploitation from special interests, equal rights for all, and a secure peace.

## A great day

Last Friday was a great day in the nation's history. President Johnson signed the Civil Rights Bill.

Perhaps the bill is 100 years late. But, late or not, it is a landmark in the fulfillment of American ideals as written down in our Declaration of Independence, Bill of Rights and our laws.

President Johnson announced he would appoint former Governor LeRoy Collins of Florida as head of a Community Relations Service to speed smooth enforcement of the bill.

And National Chairman James Farmer of the Congress of Racial Equality pledged efforts to bring about full implementation of the bill.

The nation is faced with the prospect of court tests of the bill's provisions. It is to be hoped that these tests are as quick as possible so the bill can do its intended work.

The bill, backed by the vast majority of Americans, was conceived to give Negroes and other minority group members rights which are guaranteed them under the Constitution but denied them because of bigotry and prejudice.

When its effect begins to be felt, sit-ins and demonstrations in the South and elsewhere should no longer be necessary. And the tinder will have been removed from a potentially explosive situation which endangers the nation.

## Supreme Court ruling

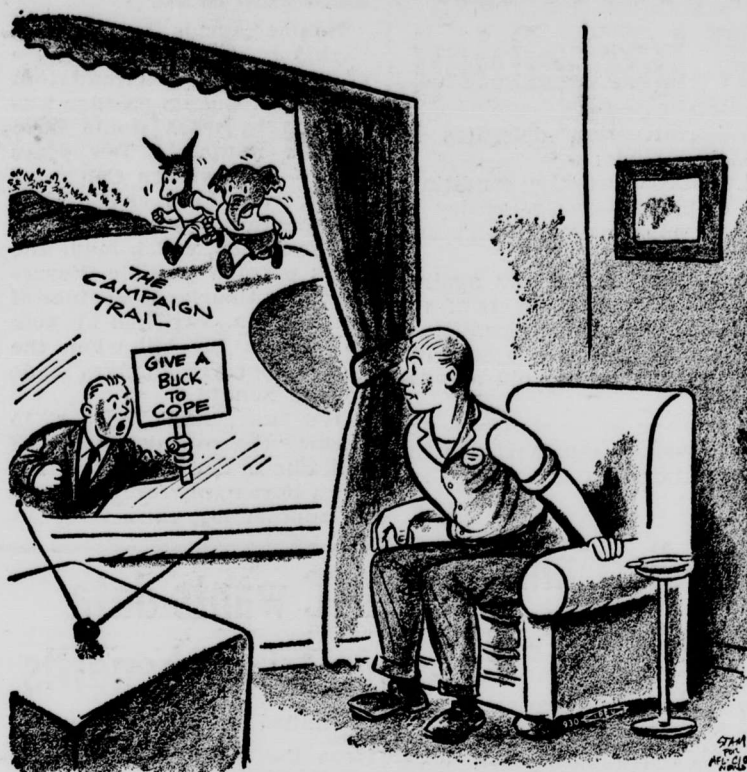
The U.S. Supreme Court reapportionment ruling faces the California labor movement with a dilemma.

If we are for democracy, we should support what is undoubtedly the court's most far-reaching decision since the school desegregation issue in 1954.

If we oppose the decision, we side with the states' righters — the conservatives who are opposing the ruling because it would destroy their control over the legislatures of many states.

If we say California is a special case and should be exempted, we put the current political situation and issues in one state before the principle of "one man (or woman), one vote."

## 'It's Later Than You Think'



## WHY CREDIT UNIONS ARE SO SUCCESSFUL IN U.S.

By DAVID KLUGMAN  
Member, Milk Drivers 302

One aspect of the co-operative movement plays quite an important part in the United States, as well as in the so-called underdeveloped countries, in which it has often radically changed the standard of living.

I am speaking of the credit union movement.

Born in Germany under the auspices of Raiffeisen, it has blossomed in the U.S. and Canada into 25,000 individual credit unions with \$8 billion in resources, owned by some 15 million members.

Based on co-operative principles (one member, one vote), credit unions were the first to grant consumer loans to wage earners, while banks generally confined themselves to business loans.

By placing members' money into a pool and charging only enough interest to conduct a sound operation, credit unions fulfill a social role.

By accepting a person's reputation within his group as guarantee on the same level as tangible security, they are able to grant loans unthinkable for commercial banks (such as loans to the unemployed, to strikers and to people down on their luck).

Thus, credit unions have won the loyalty of their members to a remarkable degree.

### 'COMMON BOND'

Credit unions were formed wherever their need became apparent, the essential formula being that of the "common bond" (which is also the legal definition which regulates them).

The formula is elastic. The common bond may well be a trade union, an employer, a congregation, an ethnic group, even a group of small businessmen such as barbers or sea fishermen.

Credit unions, known as caisses populaires in French-speaking localities of Canada, operate under the guidance of volunteers (350,000 of them in the U.S.), with paid treasurers, accountants, secretaries, etc. In small credit unions even these persons are volunteers.

A large credit union, such as the one within the Berkeley Co-op, the largest in the United States, requires a whole professional office staff, with ultra-modern accounting equipment.

### SERVICES EMPHASIZED

The most interesting aspect of credit unions is not how large or small their assets, but the emphasis they place on providing services to their members.

### EDITOR'S NOTE

The author is a member of the Milk Drivers Credit Union and former chairman of its Credit Committee.

These services can take the most varied forms, from the Newfoundland fisherman who must renew his gear to the California factory worker planning a vacation in Hawaii.

The most usual loans are made for personal needs, such as cars, boats, education, medical expenses, home improvements and even dental plates and wigs.

The fact that the pool money is available and that all reasonable requests are honored had much to do in bringing the American standard of living to its current level. Better still, banks have learned the lesson and attempt to imitate operations of credit unions.

There is, however, a fundamental difference: that of risks.

As with any human enterprise, credit unions have their share of rotten apples. Experience has shown, though, that their proportion is minimal. The psychological factor of borrowing your associates' money triggers a reflex which tends toward repayment as agreed. Such reflex, of course, operates less toward a bank, which is impersonal.

That is why credit unions can operate with an interest rate lower than what a bank can charge, since the bank exists for profit, while the credit union exists for service.

(The credit union, too, has to follow sound business practices to attract savers in order to have money to loan.)

### OTHER NATIONS

Credit unions have been so successful in North America, and their results have often been so spectacular, that it is not surprising for the national leaders of the movement, fired with missionary zeal, to have sought to export the idea into other lands.

The birth of numerous newly independent countries, many of which have a very low standard of living, seemed to be tailor-made for such export.

Trainees were invited to spend some time at headquarters in Madison, Wis. Regional conferences were held in Africa, Asia, Oceania and Latin America.

### VIEWTIFUL

"She's pretty as a picture."  
"Yeah. Nice frame, too."—The Machinist.

## OPINIONS

You Write 'Em...  
We Run 'Em!

### AMERICAN DREAM

Prejudice is not an American product. In my travels around the world I have discovered that there is race prejudice in every land — India, Japan, the countries of western Europe — yes, even in Africa there is race prejudice. But as Dean Rusk, the secretary of state, said only last week — more is expected of us because we claim more. The Declaration of Independence proclaims that all men are created equal and that all men have a right to equal opportunity. All that we are asking Congress to do today is to make sure that these promises are guaranteed in a way that reaches up to the very best of the American dream.

As an American, I stand for equal opportunity and full constitutional rights for all our people as a matter of morality, decency, and simple justice. I am for civil rights and equal opportunity because freedom is an indivisible value and so long as any person is denied his freedom, my freedom is in jeopardy.

There is no half-way house to human freedom. What is needed in the present crisis is not half-way and half-hearted measures but action bold and adequate to square American democracy's performance with its promises of full citizenship rights and equal opportunity for all Americans.—Walter P. Reuther.

### LIEBLINGS

The Guild Reporter, an organ of the American Newspaper Guild, observes that a specter named Liebling is haunting the newspaper industry. The paper cites the reference to the journalism critic in an ad placed by an anonymous Midwest newspaper owner in Editor & Publisher:

"Managing editor wanted who can . . . manage and hire for staff of 11 and edit a 13,000 evening and Sunday paper for the area. No Lieblings need apply."

To remind its reader of what the name Liebling represents, the Reporter reprinted a comment Liebling made in his New Yorker column:

"A couple of months ago I had occasion to subscribe to 20 out-of-town newspapers, and the copies have been piling up in my office ever since. When I read papers from less favored regions, I sometimes have to look up at the masthead to remind myself which one I am reading."

So the publisher doesn't want a distinctive paper, a Liebling paper with news and opinions shaking the rock-ribbed citizenry? This explains one thing that is wrong with the press today.—Washington Teamster.

### POVERTY

Poverty should be defined in terms of those who are denied the minimal levels of health, housing, food and education that our present stage of scientific knowledge specifies as necessary for life as it is now lived in the U.S.—Michael Harrington, "The Other America — Poverty in the U.S."

### POLITICIANS

Politicians are a set of men who have interests aside from the interests of the people and who, to say the most of them, are, taken as a mass, at least one step removed from honest men.—Abraham Lincoln.

### HATE

I shall never permit myself to stoop so low as to hate any man.—Booker T. Washington.